

[REDACTED]

(U//~~FOUO~~) Interviews of [REDACTED]

(U//~~FOUO~~) On 11 April 2011, the OIG interviewed [REDACTED]. The OIG provided [REDACTED] a Garrity warning, which she acknowledged in writing. [REDACTED] told the OIG that she never intended not to work her hours. She explained that she worked a lot from home in February 2011. [REDACTED] also said that she often works from home at the end of the day and receives phone calls when she is at home. In 2007, she was counseled by [REDACTED] about attending to work issues after hours, and her 2008-2009 Performance Appraisal reflected that issue. She advised that in February 2011, working from home was no longer allowed. Prior to then, her full days of compensatory time worked were approved individually. Partial days occurred two to three times a week, and she tracked this time by placing sticky notes in her calendar, which she threw away after the pay period. [REDACTED] said that [REDACTED] allowed her to work from home. She further explained that she ran outside at the end of the day, which she charged as compensatory time worked. When the OIG advised her that practice was not allowable, [REDACTED] said she was not aware of this. In addition, [REDACTED] told the OIG that she had no way of knowing how much time she worked from home, but guessed that about 85 percent of the questionable time was worked from home, and the other 15 percent was for her workouts.

(U//~~FOUO~~) The OIG asked [REDACTED] why there were entries on office calendars where she had leave scheduled (which coincided with shortages for those days), but did not record it on her time and attendance. [REDACTED] said she would have to see the dates to know what happened.

(U//~~FOUO~~) The OIG questioned [REDACTED] about not adding a half hour lunch break into her schedule. She said that at some point she knew she was supposed to do that, but she does not know when. [REDACTED] said when she worked for DOJ, adding in 30 minutes for lunch was not required. She said it was fairly common for DOJ employees to eat lunch at their