

time than reasonably earned.

(b)(3) 50 USC §3024(m)

(b)(6) (U//~~FOUO~~) NRO OIG analysis of [] time and attendance records compared
(b)(7)(c) to Central Intelligence Agency (CIA), ODNI, and NRO facility ingress and egress records indicated that she recorded 596 questionable hours on her time and attendance records from 3 March 2008 to 25 February 2011. The questionable hours included shortages on days she claimed to have worked compensatory time, unexplained absences during the day, and inappropriate charging of hours to excused absences when she was previously on approved leave for the entire workday when there was an early dismissal for federal holidays. [] is currently a GS-15, step 4 and, at the average 2008 through 2011 pay rates, the 596 questionable hours equate to approximately \$36,000.

(b)(3) 50 USC §3024(m)

(b)(6) (U//~~FOUO~~) [] provided an affidavit in which she explained that the
(b)(7)(c) questionable hours were attributable primarily to time she worked “remotely,” that is, at home and elsewhere outside of badged facilities, and work-related phone calls and emails she received after leaving the office. [] supervisors were unable to substantiate all of the compensatory hours for which she claimed to have received approval to work outside the office. [] also attributed some of the questionable hours to engaging in fitness activities outdoors, the inaccuracy of badge records or unintentional recording errors by her or others. Further, she claimed she appropriately used excused absences.

(b)(3) 50 USC §3024(m)

(b)(6) (U//~~FOUO~~) The investigation found sufficient evidence to support a conclusion that
(b)(7)(c) [] actions violated *Title 18 United States Code 287, False, Fictitious, and Fraudulent Claims*, as well as *CIA Agency Regulation* [] (b)(3) 50 USC ± 3507 and ODNI policies.