

(U) INVESTIGATIVE FINDINGS

(U//~~FOUO~~) Interviews of [redacted]

(U//~~FOUO~~) On several occasions between 23 February and 26 April 2011, the NRO OIG interviewed [redacted] regarding [redacted] time and attendance. [redacted] is [redacted] 23 November 2010. [redacted] said that [redacted] is a [redacted]. He told the OIG that he did not have any cause for concern with her performance. [redacted] a very dedicated and committed employee, who is extremely efficient.

(U//~~FOUO~~) ODNI OIG initiated a management inquiry into [redacted] time and attendance after three ODNI OIG employees met with [redacted] regarding their concerns about [redacted] compensatory time. During a review of compensatory time worked by OIG staff, one employee noticed [redacted] had claimed many hours of compensatory time in 2010. The employee commented that [redacted] was never in the office early to open the suite, nor did she stay to close it.

(U//~~FOUO~~) [redacted]

NRO OIG, [redacted] noted that this investigation has caused him to inspect the time and attendance record of each employee with greater scrutiny before certifying them.

(U//~~FOUO~~) [redacted] said he rarely called [redacted] at home and never had any lengthy telephone discussions with her. He told the OIG that he did not know she claimed compensatory time for calls she received at home. He did, however, approve for [redacted] to work from home on unclassified matters on four days during the period reviewed by OIG. Also, [redacted] said that at one time, he told [redacted], for liability reasons, employees must account for all their time worked.

(U//~~FOUO~~) The OIG advised [redacted] that [redacted] deducted hours given to employees for early release prior to holidays from her previously scheduled leave for that day and that she charged for compensatory time worked when she did not take advantage of the early dismissal. [redacted] told the OIG this is not allowable.

(b)(1)