

Alexandra Petruzzelli, M.A.

Human Capital Manager | Client Feedback

Alexandra (Allie) Petruzzelli has led over 20 consulting projects in the areas of human resource management, organizational development, and survey work. Allie has a strong background in project management and statistical analysis.

PROJECT EXPERIENCE HIGHLIGHTS

Fortune 500 HR Software: Reviewed the statistical analyses and results in a study report prepared by the client.

Fortune 500 HR Software: Analyzed validation data and prepared final report to determine the relationship between several client-selected attributes and outcomes of performance and turnover.

Private Ambulance Service: Developed and administered an employee engagement survey. Qualitatively coded data from two open-ended survey questions with over 2000 employee responses. Prepared report for client summarizing the qualitative results.

Private Ambulance Service: Developed and administered an organizational climate survey. Analyzed quantitative data from 500 employee responses and prepared a report for the client summarizing the overall results and results by department.

Private HR Software: Wrote 20 attention to detail items to be used in a selection assessment for emergency call dispatchers.

Private HR Software: Led project team in analyzing turnover data from 119 EMS organizations and prepared final report of the results.

Private HR Software: Developed, administered, and analyzed a second EMS turnover study to investigate any changes one year after the first study (discussed above).

Private HR Software: Conducted literature search and prepared review with guidance on the use of physical ability tests in selection assessments.

Private HR Software: Developed 20 situational judgement test items to be used in a selection assessment for EMS health and safety officers.

HR Software: Rated 500 employee transcripts along several dimensions of persuasive communication for the client to use to develop an algorithm.