

Institute of Northern Engineering
University of Alaska Fairbanks



240 ELIF Building, PO Box 755910
Fairbanks, Alaska 99775-5910
(907) 474-5457 Fax (907) 474-7041

AFFILIATE APPOINTMENT LETTER

Dear Frank Paskvan:

Under the appointment authority of President Pat Pitney, and with the concurrence of UAF Chancellor Dan White and Provost Anupma Prakash, I am pleased to offer you an affiliation with the University of Alaska Fairbanks, College of Engineering & Mines, Institute of Northern Engineering. Your rank will be Affiliate Professor. We anticipate that your affiliation will run from January 1st, 2024 to December 31st, 2024 unless terminated earlier or renewed.

Affiliates are not employees of the University of Alaska, receive no employee benefits and are unpaid. However, at the discretion of the chair or dean an affiliate may have privileges such as library access, access to recreational facilities of the university on the same basis as regular faculty, use of field sites, and admission to committees and study groups of the university. You also may be included on graduate advisory committees for advanced degrees. An affiliation may be terminated by either you or the university at any time on written notice.

Title: Affiliate Professor
Administrative Unit: Institute of Northern Engineering
Term of Appointment: January 1st, 2024 through December 31st, 2024

Your affiliation with the University of Alaska is subject to Regents' Policy, University Regulation, applicable campus rules and procedures. You are also subject to the Drug Free Workplace Act and, if applicable, the requirements of the U.S. Immigration and Naturalization Service. Alaska Executive Act Ethics guidance produced by the Alaska Department of Law is available at <http://www.law.alaska.gov/doclibrary/ethics/EthicsInfo.html>. UA-specific guidance and disclosure forms are located at <http://www.alaska.edu/counsel/ethics-information/>.

Pursuant to AS 14.20.370 and contained in 20 AAC 10.020, you are obligated to abide by the code of ethics and the professional teaching standards adopted by the Professional Teaching Practices Commission.

The University of Alaska is an affirmative action/equal opportunity employer, educational institution and provider. The University of Alaska does not discriminate on the basis of race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or other legally protected status. The University's commitment to nondiscrimination, including against sex discrimination, applies to students, employees, and applicants for admission and employment. Contact information, applicable laws, and complaint procedures are included on UA's statement of nondiscrimination available at www.alaska.edu/nondiscrimination.

Engineering solutions for the world's cold regions and beyond.
www.uaf.edu/ine

UAF is an AA/EO employer and educational institution and prohibits illegal discrimination against any individual:
www.alaska.edu/titleIXcompliance/nondiscrimination.

You are a “responsible university affiliate” under Title IX. Being a responsible employee means that you must report all relevant details regarding alleged incidents of sexual harassment or sexual assault that you become aware of to your campus Title IX coordinator within 24 hours. Title IX information and contacts are available as follows:

- **UAF and Fairbanks SW:**
<http://www.uaf.edu/titleix/>
- **UAA and Anchorage SW:**
<http://www.aaa.alaska.edu/equity-and-compliance/title-ix-coordinator.cfm>
- **UAS and community campuses:**
<http://www.uas.alaska.edu/policies/titleix.html>

If you agree to an affiliate association with the University of Alaska [MAU] on the above terms, please sign the attached copy of this letter and return it to me. We appreciate your willingness to contribute your talents to the University of Alaska and look forward to a productive association.

Sincerely,

DocuSigned by:

C7D5A5B6A18143E...

Nicole Misarti
Director, Institute of Northern Engineering

DocuSigned by:

711E79E321E64A3

Faculty Signature

cc: UAF Provost & Executive Vice Chancellor Anupma Prakash
CEM Dean William Schnabel
UA Human Resources